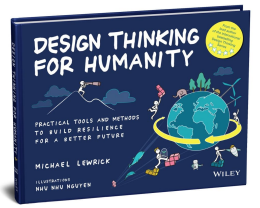
Project:
Team:
Version & Date:

Unconscious Bias Model / Analysis



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Quick guide: Unconscious bias refers to automatic mental shortcuts and stereotypes that shape decisions without our awareness. This tool builds shared team awareness of common biases like confirmation, anchoring, and groupthink.

More tips & tricks on book page: 86

1 Map Team Blind Spots & Cognitive Short-Circuiting

Place a checkmark [x] where cognitive biases threaten your team's foresight accuracy.

- [ ] **Confirmation Bias:** Over-valuing data confirming beliefs while ignoring conflicting future signals.
- [ ] **Availability Bias:** Over-emphasizing dramatic events while neglecting subtle macro shifts.
- [ ] **Anchoring Bias:** Over-relying on initial metrics, disproportionately coloring subsequent horizons.
- [ ] **Optimism Bias:** Overestimating positive outcomes while underestimating negative planetary constraints.
- [ ] **Groupthink:** Suppressing divergent opinions or radical fringe perspectives to maintain team harmony.

2 Question First Impressions (The Analytical Gut Check)

Consciously pause the team's immediate consensus: What is our instant interpretation of this data point? What unexamined organizational experiences might be coloring this quick conclusion?

3 Systematically Integrate Alternativel inputs

Formulate explicit interventions: What explicit data directly refutes our baseline hypothesis? How do distinct disciplines, non-human actors, or fringe subcultures reframe this entire system setup?

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